

CURRICULUM VITAE

CAREER HISTORY

Director: Debby Maziarz Pty Ltd (June 2010 – Present)

I am currently the Director of my own consultancy business in the area of arts production and management, strategic planning, business development, leadership and fundraising. Following is a description of recent and current projects.

Polyglot Theatre - Business Development Contractor, August 2010 – Present

I have developed a community access and fundraising strategy in partnership with the Board of management and the executive team which has assisted in securing over \$1.4 million in government and philanthropic funding for projects including a major project based in Gippsland, which won a VicHealth Innovation Award in 2012.

Kids' Own Publishing - Business Development Contractor, August 2012 – December 2015

My role has developed a strategy to recruit a new Board of management, a succession plan for the Executive Director and a six-year Business Plan. I have also developed a fundraising program, and secured over \$200,000 worth of government and philanthropic funding for community and organisation capacity building projects.

Kids Thrive - Business Contractor, March 2013 – December 2015

Key achievements include development and management of a fundraising program, stakeholder engagement and facilitation and securing more than \$280,000 worth of government and philanthropic funding for community and organisation capacity building projects.

Outer Urban Projects - Strategic Mentor, April 2011 – December 2012

Assisted Outer Urban Projects to become a new not for profit Arts Organisation. My role included mentoring the Program Coordinator and developing a six-year Business Plan. Key achievements include securing \$145,000 worth of funding for organisation capacity building projects, achieving pro bono support for legal and human resource services, facilitating the process of writing a constitution and developing a new leadership team.

Arts Mentoring – Several Victorian Artists, 2012 – Present

I have mentored individuals and organisations through the process of sharpening their project idea, identifying funding opportunities and completing funding applications. I have supported individuals through the Multicultural Arts Victoria, the SCOPE for Artists Program and, recently, the Australia Council Career Pathways Structured Mentorships Program.

Westside Circus Artistic Director / Founder & Executive Director 1996 – June 2010

The Westside Circus uses the arts, innovation and entrepreneurship, to deliver a statewide program that has a

positive social impact on the most disadvantaged and at risk members of the community. Key achievements during my tenure include:

- Started and established a circus.
- Personally raised over \$3 million for a range of core operation, capital and community based programs.
- Produced and directed nine large-scale performances reaching an audience of 60,000.
- Produced a range of interdisciplinary and cross sectoral community arts projects addressing issues of homelessness, intergenerational poverty, obesity, displacement, poor literacy, low community engagement and youth crime.
- Supported the professional pathway of young people through mentoring and leadership training. Eight young people who joined the Westside Circus youth program as participants in 1997 are now employed as arts workers at the Westside Circus. One was the Associate Director for three years.
- Secured four major organisation mentorships from industry experts to address a range of skill gaps and strategic issues.
- Gained external recognition in 2008 for an innovative circus and early literacy initiative for children aged 3-5 years and their parents, with a City of Yarra Australia Day Award (Community Services) a Victorian Children Communities Award (New Migrant and Refugee Support) and a 'Promising Practice Profile' by The Australian Institute of Family Studies.

EDUCATION

Bachelor of Letters with Honours (Performing Arts) 1997 Deakin University, Rusden

Bachelor of Education (Secondary) Drama & Media Studies 1994 Deakin University, Rusden

PROFESSIONAL DEVELOPMENT & TRAINING

Professional Development

Leadership Victoria Williamson Community Leadership Program (2011)

Public Speaking Program with Owen Stickels (2010)

CEO Roundtable Conversation, Social Media Leadership / Engagement Victoria (2008-2013)

Not for profit CEO Leadership Workshops Leadership Victoria (2008)

Media Training SOCOM (2008)

Voices 360 Feedback Leadership Development Network (2008)

Building Better Boards Australian Business Arts Foundation (2006)

The Art of Good Business Australian Business Arts Foundation (2006)

AWARDS & PUBLICATIONS

Williamson Community Leadership Program Fellow 2011

Featured in the Celebrating Nillumbik Women Publication and the Australian Women's Register 2010 – an initiative of the Nillumbik Shire Council and the Nillumbik Women's Network

Finalist for the 2010 Telstra Victorian Business Women's Awards in the White Pages Community and Government Category

SACS Consulting Not for Profit Leadership Award - Executive Leader 2009

Queens Trust Achiever Award 2002

Young Australian of the Year Awards - Semi Finalist Mitre 10 Community Service Award 2000